



Purpose Statement

Cam Can assists people with disabilities and their families to create innovative, personalised, flexible and sustainable arrangements that maximise their control over available resources, decision making and choice.

Position Description

Job title: Support Worker

Primary objectives

The primary function of the Support Worker is to:

- Provide support and encouragement to develop an individual's skills, support their independence, assist relationship development, maintain good health and wellbeing and facilitate participation, contribution and inclusion in the community.
- Uphold and promote the values of Cam Can.

Duties and Responsibilities

- Assist individuals to maintain and develop skills, competencies and knowledge
- Encourage individuals to make informed decisions and choices about everyday life
- Assist individuals to participate in their chosen activities in the home and community
- Assist individuals to establish, enhance and maintain connections and freely given relationships
- Support individuals to gain a variety of valued roles
- Support individuals to maintain or improve their physical, emotional, financial and cultural well being
- Be aware and take personal responsibility for the safety of yourself and the people you support and report hazards and incidents
- Be a good role model and promote positive behaviours
- Utilise sound organisational and planning skills
- Apply strategies to maintain personal and professional boundaries
- Work autonomously and seek support when required
- Follow safe work practices
- Respect individual's dignity, privacy and confidentiality
- Contribute to the individual support arrangements using initiative, common sense, innovation and creativity
- Work within a team environment
- Respond flexibly to changing individual circumstances

The support worker will communicate relevant information.

The support worker will:

- Hold a National Police Clearance (issued within past 12 months)
- Hold a Working with Children's card – if working with people 16 years and under

Declaration:

The role of Support Worker is recognised by Cam Can as highly significant. Support Workers are valued team members well positioned to assist in achieving positive outcomes for individuals and their families. It is important that the person understands that he/she will contribute to enhancing the lives of people with disabilities and their community.

I have read and understood the job description for Support Worker and received clarification as required.

Signature	Date
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