



Policy on Infection Control

Version	05.2016	Approved by Board on	August 2016
Responsible person	Director	Scheduled review date	August 2019

Cam Can Incorporated (Cam Can) is an organisation designed to provide people with disabilities and their families with personalised, tailored support that maximises their control over available resources, decision making and choice.

Purpose

Cam Can is committed to providing a safe workplace and has an infection control procedure in place to minimise the transmission of infectious diseases and prevent cross contamination. Staff and contractors may be exposed to infectious diseases as part of their work undertaking personal care or cleaning activities or simply due to the close proximity to members.

Infectious diseases can be defined as “a disease that can be transmitted from person to person or from organism to organism, and is caused by eg viruses and bacteria.” They may cause a short-term illness such as a cold or a longer term condition such as hepatitis. In either case Cam Can endorses actions aimed to reduce the risk of transmission through the adoption of suitable work procedures. Infectious diseases can be airborne, such as meningitis or tuberculosis, blood borne, such as HIV or Hepatitis and faecal-oral borne such as gastroenteritis.

Policy

Cam Can is committed to providing an environment that minimises the risk of cross infection and exposure to infectious disease. Employees and contractors are responsible for taking all reasonable measures available to protect their own health and safety and that of others within the workplace.

Performance Standards

The following performance standards must be met to ensure that the procedures specified are implemented effectively:

- The Policy on Infection Control is made available to members, families, staff and contractors in a variety of formats.
- Staff and contractors are provided with information, instruction, training and supervision in their performance of safe work practices including compliance with the standard precautions
- Staff and contractors are aware and provide feedback on potential workplace hazards and procedures are put in place to minimise risk
- Staff and contractors are aware of individualised health and safety instructions relevant to members and follow such routinely.

- Individualised infection control procedures are reviewed on an annual basis in line with the Individual Service Plan where specific OHS risks have been identified.
- Staff are provided with appropriate protective equipment and training in its use where necessary.
- Accidents and incidents are reported by staff and contractors to management and appropriate action is taken to minimise future risk.
- Staff and contractors are proactive in ensuring their own health and safety.
- Where a potential workplace infection has occurred staff are aware of and follow the post exposure procedure.
- An immunization program for Hepatitis B and flu, when relevant.

Review of the Policy

This policy will be reviewed on a three-yearly basis. However, if at any time the legislative, policy or funding environment is so altered that the policy is no longer appropriate in its current form, the policy shall be reviewed immediately and amended accordingly.

Related Documents

- Infection Control Procedures