



Participation and Integration Policy

Version	08.2021	Scheduled review date	08 2024
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Whilst this policy provides a guide, as Cam Can provides people with disabilities and their families with personalised, tailored support that maximises their control over available resources, decision making and choice, there may be times when alternative decisions are made for the benefit of members.

Purpose

The purpose of this policy is to ensure that the organisation's services are designed and delivered in ways that offer opportunities for physical and social integration in the general community. The policy has been framed around the NDIS Act 2013 and the NDIS Practice Standards and the governing principles 1, 2, 3, 5 and 6 as outlined in Cam Can – Rules of Association.

This policy applies to all of the organisation's activities.

Policy

Cam Can is committed to ensuring that, wherever practicable, members:

- Have access to the same places as the rest of the community.
- Receive their services in community settings alongside other members of the community.
- Have the opportunity to socialise and build relationships with members of the wider community.

Performance Standards

The following performance standards must be met to ensure that the procedures specified are implemented effectively:

1. The *Participation and Integration* policy is available to members, families, staff and contractors.
2. Staff are provided with training in person centred practices and are familiar with the concepts of community inclusion.
3. Members and their families/carers (when appropriate) have been involved from the outset in designing the individual service plan and have been provided with information about the opportunities for inclusion in their local community.
4. Members and families have had a primary decision making role about how agreed services are delivered and attention is given to involving people in regular community activities at times that coincide with other members of the wider community.
5. Cam Can staff and contractors are well connected to their communities and have been matched with members based upon shared interests along with other attributes.

6. Cam Can collaborates closely with the broader community and promotes opportunities for members to become involved and included in a wide range of community activities.
7. Cam Can has arranged its services in a manner that minimises the possibility of exclusion of its members.
8. Cam Can works proactively with community based groups and services to improve the access of their facilities/programs and activities.

Review of the Policy

This policy will be reviewed on a three-yearly basis. However, if at any time the legislative, policy or funding environment is so altered that the policy is no longer appropriate in its current form, the policy shall be reviewed immediately and amended accordingly.

Related Documents

- Cam Can's Participation and Integration Procedure
- Cam Can's – Rules of Association
- Participation and Integration – Cam Can's Internal training materials

Authority

This policy is issued by:



Marc Lema
MANAGING DIRECTOR



Anthea Lema
DIRECTOR

Date: 19 August 2021

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