



## Valued Status Policy

Version	08.2021	Scheduled review date	08 2024
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Whilst this policy provides a guide, as Cam Can provides people with disabilities and their families with personalised, tailored support that maximises their control over available resources, decision making and choice, there may be times when alternative decisions are made for the benefit of members.

### Purpose

The purpose of this policy is to set out the circumstances and conditions under which people will be supported by Cam Can to develop valued roles within their chosen community. The policy has been framed around the NDIS Act 2013 and the NDIS Practice Standards and governing principles 5, 6 and 7 as outlined in Cam Can Inc – Rules of Association.

This policy applies to all of the organisation's activities.

### Policy

Cam Can acknowledges that all individuals, regardless of their support needs, gender, race, ethnicity, religion or nationality, have the right to opportunities, which will enable them to enhance, fulfil and demonstrate a valued role in their community.

Services offered by Cam Can will incorporate opportunities for people supported by the organisation to develop, use and maintain skills and abilities that are considered meaningful within the rest of the community such as work, recreation, social and ongoing learning. The organisation will actively promote the concept of valued status in its public relations, services and community involvement and seek to promote inclusion in valued roles for all members.

### Performance Standards

The following performance standards must be met to ensure that the procedures specified are implemented effectively:

1. Members are supported by Cam Can to make meaningful contributions to the development of their individual plans (called *It's All About Me*).
2. Individual plans will promote the individual's capacity to make meaningful contributions in valued roles as active citizens.
3. Supports provided will be individually relevant, meaningful and provide opportunities for broader community involvement and connection.

4. Cam Can will actively promote the valuable contribution of people with disabilities and their families/carers through the organisation website, at public speaking engagements and in general interactions with the community.
5. Staff are provided with comprehensive training in person centred practices and are familiar with the concepts of developing valued social roles.

## Review of the Policy

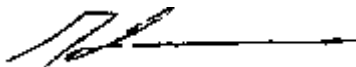
This policy will be reviewed on a three-yearly basis. However, if at any time the legislative, policy or funding environment is so altered that the policy is no longer appropriate in its current form, the policy shall be reviewed immediately and amended accordingly.

## Related Documents

- Cam Can's Valued Status Procedures
- Cam Can Inc – Rules of Association
- Valued Status – Cam Can's Internal training materials

## Authority

This policy is issued by:



Marc Lema  
MANAGING DIRECTOR



Anthea Lema  
DIRECTOR

Date: 19 August 2021

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